



# DISPUTE RESOLUTION PANEL

---

## MEMBER INFORMATION

Name	Robin A. Romeo
Current Profession	Arbitrator
Mailing Address	416 25th Avenue E, Seattle, WA 98112
Other Address	
Telephone	
Cell Phone	(206) 312-1792
Email	<a href="mailto:robinromeo9@hotmail.com">robinromeo9@hotmail.com</a>
Website	
Information Updated	June 2016

### Experience as an Impartial in Labor Disputes (Number of Cases Handled)

As Grievance Arbitrator	23	As Interest Arbitrator	0
As Mediator	Over 100	As Fact-Finder	0

### Employment with Impartial Labor Relations Administrative Agencies

Organization	Washington State Public Employment Relations Commission
Position	Labor Relations Adjudicator/Mediator I and II
From / To	12/2003 – 12/2013

### Brief Description of Industries and Issues Dealt With

**Industries:** Public Sector: All sectors including Federal, State, County, City, Port, PUD, Transit and Housing Authorities, Police, Fire, Teachers and School Districts, Higher Education, Hospitals, Corrections, and Nuclear Energy Facility.

- Private Sector: Entertainment/Arts, Hospitals.
- Bargaining unit types: Administrative, Aerospace, Civil Service, Clerical, Fire (Deputy Chief, Battalion Chief, Lieutenant, Firefighter), Human Services, Police (Captain, Lieutenant, Detective, Officer and Administrative), Sanitation, Education, including Administrators, Teachers, Professors, Teaching and Graduate Assistants, Paraprofessionals, Counselors, Coaches; Medical Care including Doctors, Nurses, Technicians, Food Service Workers, Bus drivers, Attorneys, (all titles in public sectors listed above).

**Issues:** Absenteeism; Arbitrability; Bargaining Unit Work; Off-duty Conduct; Demotion; Discipline; Discharge; Discrimination; Drug and Alcohol Offenses; Employee Benefits, First Amendment, Holidays; Insurance, Leave, Sick, Holiday, Kelly Days, Vacation; Grievance Mediation; Health Care; Hiring; Job Performance; Lay-off; Management Rights; Off-duty Conduct, Overtime, Parking, Past Practice; Pension and Welfare; Probation; Promotion; Retirement; Safety; Health; Seniority; Sexual Harassment; Strikes; Compensation, etc.

**Other Qualifying Experience**

Firm or Organization	Port of Seattle
Position	Director of Labor Relations
Impartial/Advocacy?	Advocacy From / To 12/2013 – 10/2015
Firm or Organization	NYC Mayor's Office of Labor Relations
Position	First Deputy Commissioner and other roles, including General Counsel, Deputy Counsel and Assistance Counsel
Impartial/Advocacy?	Advocacy From / To 07/1990 – 03/2001
Firm or Organization	New York State United Teachers
Position	Associate Counsel
Impartial/Advocacy?	Advocacy From / To 12/1987 – 07/1990

**Educational Background**

J.D., State University of New York at Buffalo, Jurisprudence, 1983.

B.A., State University of New York at Buffalo, English, 1980.

**Professional Certifications and Licenses**

Attorney, Appellate Division of the Supreme Court of the State of New York, 1984.

Arbitration, FMCS, 2004

Administrative Law Judge, National Judicial College, 2004

**Membership in Professional Organizations**

None specified.

**Availability and Fees**

Availability:	Grievance arbitration, Fact-finding.
Constraints on Time:	None
Current Fees:	\$1,200/day for hearing and for research and preparation of the opinion and award.
Cancellation Fees:	\$1,200 for each scheduled day of hearing with less than 3 weeks' notice.
Travel/Subsistence Charges:	Actual cost of reasonable expenses including airfare, car rental, and lodging.
Other Fees Charged:	None specified.